



Representative Selection Policy – Teenage Under 13 – 17 XVs and Youth 7s

“DDRC” is the Darling Downs Representative Committee

Appointment of coaches, assistant coaches and managers to representative teams

Procedure

The DDRC will call for expressions of interest from individuals to be considered for selection as representative coaches or team managers. The DDRC may invite suitably qualified individuals to be considered as candidates for selection, in this instance, adherence to the application process is still required. All nominations will be collated via a formal online form and will require perspective team staff members to include details of relevant experience, qualifications and two rugby-specific references. Coaches and managers will then be required to detail their coaching/team management philosophy and provide a general idea of the coaching environment they wish to create for their players.

After due notice of applications closing, a short list of preferred coaches will be compiled for each team who will then be interviewed by the DDRC. From this process, coaches, assistant coaches and managers will be appointed. Once acceptance of offers has taken place, the HPR under delegated authority from Downs Rugby will announce appointments accordingly.

Wherever possible a coach or assistant coach will not be appointed to an age group in which they have a child who is a seeking selection, however, if such an appointment is made the respective coach or assistant coach will be removed from the discussion when conversation relating to the their child’s DDRC to ensure the integrity of this process and is done so with the best intent for all stakeholders.

The decision of the HPR will be final. Any individuals who are not satisfied with the appointment decisions may seek feedback from the HPR on how they could improve their likelihood of selection in the future.

In 2020 the DDRC will consist of three members:

Rob Johnston	High Performance Manager, Darling Downs Vice Chairman, Downs Rugby Limited
Matt Hammond	General Manager, Darling Downs
David Southwood	Development Officer, QRU

1. The DDRC in conjunction with the relevant age-group's coach and assistant coach will form the selection panel at a given trial. A member of the DDRC will chair any selection meeting and moderate proceedings accordingly.
2. Prior to or at the season start, respective club coaches may be asked to provide a list of recommended players on the basis players are available for selection for the representative program, are duly registered and of the right age. Players contact details and preferred positions are to be provided.
3. These recommendations will be used as a guide only and will not preclude any other players from being considered. Similarly, being identified and asked to nominate for trials is not an indication of achieving selection, but rather confirmation of talent having been identified.
4. The DDRC are committed to scouting teenage club games in order to provide an effective talent identification process. DDRC members will be present at teenage fixtures prior to trial dates, ensuring all club teams are viewed at least once prior to trial dates. Again, any player identified through this process will still be required to trial and given no assurances of selection.
5. In 2020 there will be two trial dates, an initial **open trial** and a subsequent **invitation only trial**. The open trial for all teams will require players to complete a conditioning element, a core-skill rotation and simulated match-play. Appropriately accredited community coaches will be invited to assist with the coaching on the day, allowing the 'selection panel' to step-back and observe players performance.
6. The 'invitation' trial will see a reduced number of participants return for a second trial. This second trial if numbers permit will see increased focus on match simulation and give team coaches the opportunity to work with players prior to final selection meetings. Any game-play from this trial may be recorded to assist with this meeting.
Please note that only in situations where notice of absence has been given (Minimum 14 days prior to the 'open' trial) or on presentation of a timely medical certificate, will a player who is unable to attend the 'open' trial be considered to attend the invitational trial. In such situations, it will be at the discretion of the DDRC, with input from team coaches, that determines whether such a player may attend this second stage of the trial process
7. In the selection meeting, selectors will view video footage where applicable and compare notes on players before going through each position. The final squad for teenage boys will consist of 23 players and up to 5 shadow players. For youth girls 7s team the squad will consist of 12 players with up to three shadow players. The selection panel will list the team as they consider appropriate with the allocation of player numbers. This will allow for playing kit sizing to be confirmed early in the process. Once coaching staff takes charge of the team they are of course at liberty to make positional changes within the 23 but players will retain the number originally provided by selectors. Reserves will be selected to cover specific positions and numbering will be as follows (depending on the make-up of a given team this may vary slightly).

16 Hooker
17 LH Prop
18 TH Prop
19 Lock
20 Backrow
21 Half-back
22 Inside-back
23 Outside-back

The shadows are positional selections and will consist of front row, second row, back row, inside back, outside back.

The DDRC will ensure that the selection process is confirmed and communicated to all stakeholders and clubs prior to commencement of the process.

All selection panels will follow the same collaborative process and coaches will be challenged on their selections. Coaches in consultation of with the DDRC are to provide participant who trial with feedback if requested.

Qualification criteria for Players

1. All participants must be registered with a Darling Downs Junior Rugby Club and be able to provide proof of age. Athletes Identified from other sports may be considered and invited to trial provided they are registered accordingly. Cross-sport athletes will have to be approved by the DDRC prior to being permitted to trial.
2. A demonstrated commitment to local club rugby and rugby union in general will be a factor in determining selection when players are of a similar ability.

Player code of conduct and disciplinary procedures

All selected players and officials will be required to sign and comply with the Darling Downs Representative Code of Conduct in addition to the Medical Information Form. Failure to do so may see an official or player exit the program.

Following this Policy Document is:

- Representative Code of Conduct, and the
- Medical Information Form



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2020 Queensland Rugby Junior State Championships Parent and Player Code of Conduct Agreement

This code is designed to keep the element of enjoyment and satisfaction in Rugby. To make adults aware that people play for personal enjoyment and not necessarily to satisfy adults or members of their own peer group.

All of our coaching staff have volunteered their time to our state championship campaigns and have been appointed based on their knowledge and experience of Rugby. Any public or obvious dissension, displeasure or deliberate interference in their coaching plans will not be tolerated.

All persons associated with Downs Rugby, have the direct responsibility to uphold our codes of conduct as all actions directly reflect on our region. We ask that all players and parents/guardians alike read and acknowledge our codes of conduct below, so we are all aware of the expectations of our representative teams.

Players Code

- Play for the enjoyment, not just to please your parents, friends or coach. Never argue with the referee's / Match Officials decisions. Let your captain or coach ask any necessary questions.
- Control your temper no mouthing off or baiting the opposition players.
- Work equally hard for yourself and your team.
- Be a good sport. Applaud all good play, whether by your team or by your opponent.
- Treat all players, as you yourself would like to be treated. Don't interfere with, bully or take unfair advantage of any player.
- Display modesty in victory and graciousness in defeat
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Co-operate with your coach, teammates, referee and opponents, for without them you don't have a game.
- Thank the opposition and officials at the end of the game

Parents Code

- Remember, young people are involved in Rugby for their enjoyment, not yours.
- Encourage your child to always play by the laws.
- Teach players that honest effort is as important as victory so the result of each game is accepted without undue disappointment.
- Never ridicule or yell at your child for making a mistake or losing a game.
- Remember that young people learn best by example. Applaud good play by your team and by members of the opposing team.



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- Do not publicly question the referees'/Match Officials' judgement and never his/her honesty and respect their decision.
- Recognise the value and importance of volunteer coaches and referees/match officials. They give of their time and resources to provide representative opportunities for players.
- Thank the coaches, volunteers and officials who give their time to conduct the event for your child.
- Help when asked by a coach, official or administrator.
- Respect the rights, dignity and worth of all people involved in the game regardless of their gender, ability or cultural background.
- Sledging is not accepted in any shape or form.

Players Name:

.....
Signed by Player

.....
Signed by Parent/Guardian

Dated day of 2020



QUEENSLAND COUNTRY MEDICAL INFORMATION FORM

(Information contained on this form will remain private & confidential to First Aid/Medical Staff, Team Coaches and Team Managers)

First Name: _____ Surname: _____ DOB: __/__/____

Contact Phone Number: _____

Doctor: _____ Phone Number: _____

GP Practice Address: _____

Dentist: _____ Phone Number: _____

Dentist Practice Address: _____

Medicare Number: _____ / _____ Expiry Date: _____

Private Health Insurance: Yes No Health Fund: _____

Have you been treated for or currently have any of the following? (If yes, please provide additional information)

				<u>Comments</u>
1	Respiratory Problems	YES	NO	
2	Asthma	YES	NO	
3	Diabetes	YES	NO	
4	Epilepsy	YES	NO	
5	Allergies	YES	NO	
6	Concussion	YES	NO	
7	Seizures	YES	NO	
8	Heart Problems	YES	NO	
9	Drug/Medication Reactions	YES	NO	
10	Recent/Recurring Injuries	YES	NO	
12	Head, Neck or Spinal Injury	YES	NO	



11	Fractures/Dislocations	YES	NO	
12	Recent Surgeries	YES	NO	
13	Phobias	YES	NO	
14	Travel sickness	YES	NO	
15	Dietary Needs/Intolerances	YES	NO	
16	Other	YES	NO	

Do you wear glasses? Yes No
Do you wear contact lenses during training? Yes No
Do you wear contact lenses when playing sport? Yes No

Do you wear a mouth guard during training? Yes No
Do you wear a mouth guard when playing sport? Yes No

Other Comments:

In case of Emergency:

Contact Name: _____ Phone Number: _____

Relationship (to you): _____

Signing below, acknowledges you have filled in this form accurately and provided all necessary and relevant information.

Signature: _____ Date: __/__/____

**Medical Information Form to be returned to
Team Manager**